**DR. RANJINI R.VARMA**

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# OBJECTIVE

**Enthusiastic to get exposed to dynamic international education system. Be a loving and caring mentor to students. Aim for growth in my teaching profession by updating and chiseling knowledge in my subject. Concern to do Post Doctoral Fellowship in the field of E-Governance**

**EDUCATION QUALIFICATION**

**PhD Ph D awarded on 4/7/2019 from Mahatma Gandhi University, Kottayam, Kerala.**

**NET Cleared National Eligibility Test for Lectureship from University Grants Commission, India in July 2007**

**M Com Passed from Sri. C Achutha Menon Government College, Kuttenellur, Kerala in August 2006**

**Online Non Credit Course Country Level Economics: Policies, Institutions and Macro Economic Performance from ILLINOIS University at Urbana Champaign offered through Coursera in October 2020**

**B Com Passed from Sree Kerala Varma College, Thrissur, Kerala, in April 2004**

**Pre- Degree Passed from Vimala College, Thrissur, Kerala, in August 2001**

**SSLC Passed from Sacred Heart Convent Girls Higher Secondary School, Thrissur, Kerala in March 1999**

**AREAS OF INTEREST Income Tax, Marketing, Governance and Administration**

**PROFESSIONAL DETAILS**

**Working as Assistant Professor (Permanent) in Sree Narayana College, Nattika, Thrissur, (Affiliated to University of Calicut), Kerala in Department of Commerce, since June 2015 till date**

**Working as Assistant Professor (Permanent) in M P M M S N TRUSTS College, Palakkad, (Affiliated to University of Calicut), Kerala in Department of Commerce & Management Studies, since June 2010 till June 2015.**

#### EXPERIENCE

**15 years**

#### Area of Interest

**Finance, Marketing**

#### SUBJECTS HANDLED

* **Income Tax & GST**
* **Financial Accounting**
* **Marketing Management**
* **Managerial Economics**
* **Corporate Governance**
* **Business Ethics**
* **Human Resource Management**
* **Basic Numerical Skills**
* **Corporate Law**
* **Business Environment**

#### FIELD OF RESEARCH

**E-Governance**

**ACHIEVEMENTS**

* **Awarded PhD from Mahatma Gandhi University, Kerala on 04/07/2019. The title of the thesis is “An Evaluative Study on E –Governance Initiatives in Kerala.**
* **Successfully completed and submitted one Minor Project funded by University Grants Commission on the topic “Scope and Awareness of E-Governance among Common Man”. The Project was funded by UGC, Government of India (2014 -2016)**
* **Board of Studies member in Travel & Tourism of University of Calicut, Kerala.**
* **Awarded Best Paper in international conference on the topic “A Study on the Awareness among Common Man towards the Service of Akshaya Centre”.**
* **Working as Skill Co-ordinator of Additional Skill Acquisition Programme - A Kerala Government Initiative for Skill Development among students in Higher Education since 2015**
* **Held the position of Entrepreneurship Development Co-ordinator in College for three Years.**
* **Guided forty Post Graduate and sixty four Graduate students of Commerce and Management in doing the projects of social relevance as part of University of Calicut curriculum.**
* **Held the position of Chief Examiner in Post Graduate and Graduate Examination valuations of University of Calicut, Kerala.**
* **Held the position of Question Paper Setter of various Universities in Kerala for the examinations coming under Commerce and Management stream.**
* **Have participated in various teaching oriented workshops and courses conducted by various Universities in Kerala.**
* **Held the position as Syllabus Vallidator of PSGR Krishnammal College for Women , Coimbatore for the course Research Methodology**
* **Held the position of FYUGP Coordinator of Sree Narayana College, Nattika**

#### EXTENSION ACTIVITIES

1. **Was a Resource Person in an Invited Talk on E Governance at NSS College, Ottapalam on 29th January 2020.**

#### PAPERS PUBLISHED

1. **Dr. Ranjini R.Varma, ‘E Governance In India - An Overview’, *Shanlax International Journals*, August, 2017,Vol 5 (2), (ISSN : 2320 – 4168), UGC Approved Journal No: 44120**
2. **Dr. Ranjini R.Varma, ‘Intellectual Property Rights: An Observation on Geographical Indicators of Kerala’, *Proceedings of International Conference on International Conferemce on Intellectual Property Rights: Conflict/Co-existence in Human Rights, Health, and Indegenous Rights*, August, December 2018,(ISBN 978-93-87862-45-6)**
3. **Dr. Ranjini R.Varma, ‘Intellectual Property Rights: An Observation on Geographical Indicators of Kerala’, *Proceedings of International Conference on International Conferemce on Intellectual Property Rights: Conflict/Co-existence in Human Rights, Health, and Indegenous Rights*, August, December 2018,(ISBN 978-93-87862-45-6)**
4. **Dr. Ranjini R.Varma, ‘A Study on the Awareness of Common Man Towards the Services of Akshaya Centres,’ “*Recent Advancements Commerce And Management,”* January 2020, (ISBN 978-81-944600-0-8)**
5. **Dr. Ranjini R. Varma, *‘Recent Developments in Commerce And Management’,* ‘A Study on E Grants Services Provided Among Students of Kerala,*’ June 2020,* (ISBN 978-81-945634-02)**
6. **Dr. Ranjini R. Varma & Vindhya P J, ‘*Indian Journal of Applied Research, ‘*The Impact of Covid 19 in Tourism Sector,*’ October 2021,* (ISSN 2249- 555X, DOI : 10.36106/ijar)**
7. **Dr. Ranjini R. Varma & Siji P S, ‘*‘International Journal of Advanced Research in Science, Communication and Technology”, ‘*Impact of Covid 19 Pandemic on Educational Sector in Kerala, *October 2021,* (ISSN 2581 - 9429, DOI : 10.48175/568)**
8. **Effect of COVID 19 on spending Habit of Gulf Returnees, *CPJ Law Journal,* January 2022, (ISSN 0976 - 3562 )**

## Review of Social Welfare Pension Schemes in Kerala – A Study with Special Focus on Pensioners Falling under Indira Gandhi National Widow Pension Scheme, *Journal of Business Management and Information Systems,* March 2024 DOI: <https://doi.org/10.48001/jbmis.2024.si1005>)

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1. **Satisfaction Level of SSY Account Holders, ‘*‘International Journal of Advanced Research in Science, Communication and Technology”,*  January 2025 (ISSN (Online 2581 – 9429)**
2. **A study of the Life Mission Kerala Government Housing Scheme with Special Reference to Thrissur District, ‘*‘EPRA International Journal of Multidisciplinary Research”,* May 2025 (ISSN(Online 2455 – 3662) DOI:**[**https://doi.org/10.36713/epra2013**](https://doi.org/10.36713/epra2013)**)**

#### PAPERS PRESENTED

1. **Foreign Direct Investment – An Overview (National Seminar on ‘Innovative Financial Strategies For Global Competitiveness’ Organised by Department Of Collegiate Education, by Tunchan Memorial Government College, Tirur on 7th & 8th November 2013**
2. **Impact of Currency Fluctuations in an Economy (UGC Sponsored Two Day National Seminar on ‘Rupee Fluctuations And Its Impact On Indian Economy’ Organised by Department Of Commerce & Management Studies, by M P M M SN Trusts, College, Shoranur on 9th & 10th October 2014**
3. **FDI in India (UGC Sponsored Two Day National Seminar on ‘FDI And Indian Economy- A Multi Perspective Evaluation’ Organised by Post Graduate Department Of Commerce, by S N College, Chellanur on 23rd & 24th October 2014**
4. **Preference of Public Transport System in Kerala, - KSRTC – A study in Thrissur District, (UGC Sponsored Five Day National Workshop on ‘Research Methodology - Data Analysis’ Organised by Post Graduate Department Of Commerce & Research Centre, by St. Xavier’s College for Women, Aluva, from 3rd August to 7th August 2015**
5. **An Evaluation of E- Governance Services – A Study with Special Reference to Akshaya Centres in Thrissur District, (One Day ‘National Conference on Commerce, Management & Social Sciences’, Organised by Post Graduate Department Of Commerce, Maharajas College, on 26th August 2017**
6. **Intellectual Property Rights : An Observation of Geographical Indicators of Kerala, (One Day National Conference on ‘Intellectual Property Rights : Conflict / Co –Existence In Human Rights, Health And Indegenous Rights’), Organised by BPC College, Piravom, on 17th & 18th December 2018**
7. **A Study on Organic Farming Entrepreneurship After the Deluge in Kerala, (Two Day International Seminar on ‘Entrepreneurship And Innovations : Dreaming, Scanning, And Discovering New Horizons’), Organised by SCAM Government College, Kuttenellur on 10th & 11th January 2019**
8. **A Study on the Awareness of Common Man Towards the Services of Akshaya Centres, (One Day International Conference on ‘Emerging Trends in Commerce & Management, Series 2’, Organised by Post Graduate Department of Commerce, NSS College, Ottapalam on 20th March 2019**
9. **A Study on E Grantz Services Provided Among Students of Kerala (One Day International Conference on ‘Emerging Trends in Commerce & Management, Series 3’, Organised by Post Graduate Department of Commerce, NSS College, Ottapalam on 10th January 2020**

#### ORIENTATION COURSE ATTENDED

1. **Orientation Programme at HRDC, Calicut University, 28.6.2012 to 25.7.2012**

#### REFRESHER COURSE ATTENDED

1. **Refresher Course in Commerce at  ASC-HRDC, Kannur University, 8.02.2017 to 1.03.2017**
2. **Refresher Course in Commerce by UGC- Swayam – ARPIT ,Completed on 16th February 2020**
3. **Faculty Development Programme on Trending Research on Covid Pandemic (6 Days) at Sathyabama Institute Of Science & Technology from 3rd August 2020 to 8th August 2020**
4. **Faculty Development Programme under the aegis of Ministry of Education, University of Education, on Research Methodology and Data Analysis from 17th May to 31st May 2021.**
5. **UGC Sponsored Refresher course in Development Studies conducted by UGC –HRDC University of Calicut, from 1st August 2023 to 14th August 2023**
6. **8 Day workshop on NEP Orientation & Sensitization Programme conducted by UGC – Malaviya Mission Teacher Training Centre, from 17th March 2025 to 26th March 2025.**

#### SEMINARS/CONFERENCES ATTENDED

* 1. **Attended UGC Sponsored Two Days National Seminar on ‘Business Strategies In Globalised World’, Organised by SCAM Govt College, Thrissur on 3rd & 4th January 2013**
  2. **Attended UGC Sponsored Two Days National Seminar on ‘Contemporary Issues In Capital And Derivatives Market In India’, Organised by Post Graduate Department of Commerce, SN College, Nattika on 10th & 11th December 2015**
  3. **Attended Webinar on ‘Production Managemnt During Corona Virus Pandemic’, Organised by Post Graduate Department of Commerce, NSS College, Nenmara on 23rd May 2020**
  4. **Attended National Webinar on “Are We Ready To Forecast Tourism : A Post Covid Agenda’, Organised by Post Graduate & Research Department of Commerce, SCAM Govt College, Thrissur on 29th May 2020**
  5. **Attended Webinar on ‘Navigating the Human & Business Impact of Covid 19’ , Organised by Post Graduate Department of Commerce, MPMMSN TRUSTS College, Shoranur on 27th June 2020**
  6. **Attended State Level Webinar on ‘SAAC : Context and Content’ , Organised by Post Graduate Department of Commerce, Sree Narayana College, Nattika on 25th July 2020**
  7. **Attended International Webinar on ‘PPP – PP’, Organised by Post Graduate Department of Commerce, MPMMSN TRUSTS College, Shoranur on 21st July 2020**
  8. **Attended Webinar on ‘The Digitally Transformed Educational Scenario – A Teacher Friendly View’, Organised by IQAC, KAHM College, Malappuram on 7th August 2020**
  9. **Attended National Webinar on ‘National Education Policy – NEP 2020 for India’, Organised by St. Albert’s College & St. Paul’s College, Ernakulam on 11th August 2020**

#### WORKSHOPS ATTENDED

1. **Attended One Day Workshop on ‘RESEARCH METHODOLOGY AND DATA ANALYSIS WITH SPSS’ Organised by St. Albert’s College, Ernakulam on 24th June 2013**
2. **Attended One Day National Workshop on ‘Basics of Modern Research’ Organised by St. Joseph’s College, Irinjalakuda on 22nd March 2014**
3. **Attended Five Days UGC Sponsored Workshop on ‘RESEARCH METHODOLOGY With Special Emphasis on DATA ANALYSIS’ Organised by UC College, Aluve from 19th May to 23rd May 2015**
4. **Attended UGC Sponsored Five Day National Workshop on ‘Research Methodology - Data Analysis’ Organised by Post Graduate Department Of Commerce & Research Centre, by St. Xavier’s College for Women, Aluva, from 3rd August to 7th August 2015**
5. **Attended One Day National Workshop on ‘MOODLE’ Organised by Prajyoti Nikethan College, Thrissur on 19th January 2019**
6. **Attended Two Days Workshop on ‘LMS’ Organised by Sree Narayana College, Nattika on 27th & 28th January 2020**

#### ACADEMIC RESPONSIBILITIES UNDERTAKEN

1. **Conducting regular assessment of students in their academics**
2. **Guiding students in doing  PG and UG projects**
3. **Conducting Tutorial Class**
4. **Invigilation duties of University and internal exams**

#### DUTIES PERFORMED AT COLLEGE

1. **Co – ordinator of Entry into Service of MPMMSN Trusts College,Shoranur from 2010 to 2015**
2. **Co – ordinator of ED Club of MPMMSN Trusts College, Shoranur from 2010 to 2015**
3. **Returning Officer of Academic Council Election of MPMMSN Trusts College, Shoranur in 2014 -15**
4. **Co – ordinator of ASAP of SN College, Nattika from 2015 Onwards**
5. **Member of Career Guidance Cell of SN College, Nattika from 2015 to 2019**
6. **Member of MOOCS of SN College, Nattika from 2015 to 2019**
7. **Member of Grievance Redressel Cell of SN College, Nattika during 2018 - 19**
8. **Staff Advisor of SN College Natiika Student Union during 2018 -19**
9. **Member of Staff Association of SN College, Nattika from 2018 to 2020**
10. **Member of Committee for Research & Publication of SN College, Nattika during 2019 -20**
11. **Member of Student Support Programme of SN College, Nattika during 2019 – 20**
12. **Held the position of FYUGP Coordinator of Sree Narayana College, Nattika from 2024 onwards**

**Declaration**

**I do hereby declare that the above mentioned facts are true and fair to the best of my knowledge**

**DR. RANJINI R. VARMA**